

ASIAN AMERICAN LAWYERS ASSOCIATION OF MASSACHUSETTS

Annual Banquet

MAY 31, 2023 | EMPIRE GARDEN





OPENING REMARKS

AALAM President: Emily L. Sy

KEYNOTE SPEAKER

Introduced by Alan Wong & Diana Li Mayor Sumbul Siddiqui

FOUNDERS AWARD

Presented by Phil Yao & Chantal Choi Awarded to Marian Tse

ALLY OF THE YEAR AWARD

Presented by Peggy Ho & Kat Delos Reyes Awarded to Mintz

AALAM/DOW FUND SCHOLARSHIP

Announced by Garrett Lee

CLOSING REMARKS

AALAM Vice President: Melissa Wong

PLATTER OF ASSORTED COLD CUTS: BEEF TENDERLOIN, ROAST PORK. LOTUS ROOT SALAD, AND SPICY SMASHED CUCUMBERS

> MAYONNAISE PRAWNS WITH CANDIED WALNUTS

MIXED MUSHROOMS WITH TENDER GREENS @

BRAISED E-FU NOODLES @

HOUSE SPECIAL SEAFOOD SOUP



CRISPY GOLDEN CHICKEN

TWIN LOBSTERS WITH GINGER AND SCALLIONS ®

BAKED BEEF TENDERLOIN WITH CHINESE BROCCOLI

PAN-FRIED SOLE

VEGETABLE FRIED RICE @

SESAME BALL DESSERTS

Keynote Speaker

MAYOR SUMBUL SIDDIQUI



Mayor Sumbul Siddiqui is currently serving her third term on the Cambridge City Council, and second as Mayor of Cambridge.

Mayor Siddiqui immigrated to the United States from Karachi, Pakistan at the age of two, along with her parents and twin brother. She was raised in Cambridge affordable housing at the Rindge Towers and Roosevelt Towers and attended Cambridge Public Schools, graduating from Cambridge Rindge and Latin. Mayor Siddiqui's passion for service and youth representation motivated her to co-found the Cambridge Youth Council, which is now in its 20th year.

After graduating with a bachelor's degree in Public Policy from Brown University, Mayor Siddiqui served as an AmeriCorps fellow at New Profit, a then Cambridge-based organization dedicated to improving social mobility for families. Upon earning her J.D. from Northwestern's Pritzker School of Law, she moved home to practice as a legal aid attorney with Northeast Legal Aid.

Founders Award

MARIAN TSE



Marian Tse is a retired partner of Goodwin Procter, LLP. She was born and raised in Hong Kong and came to the U.S. in 1972 to pursue higher education. She graduated from Vassar College and the Columbia University School of Law. Marian started her legal career at Hill & Barlow and later transferred to Goodwin where she remained for 35 years before retiring in 2016. At Goodwin, she maintained a national practice in employee benefits and executive compensation, representing clients in a wide range of industries.

Marian, together with other young Asian American lawyers, co-founded AALAM in 1984 and served on its board for many years. She also served on the boards of GBLS and BCNC for 15 and 11 years, respectively. Since retiring, Marian has devoted her time to serving the Charlestown community by volunteering with Harvest on Vine, a Charlestown food pantry, and serving on the board of the Navy Yard Garden & Art, a not-for-profit that focuses on bringing public art to the Charlestown Navy Yard.

Ally of the Gear



Mintz has been proud to partner with AALAM, and support the AANHPI community, for over a decade. Mintz has sponsored the AALAM Annual Banquet and the Dow Fund annual fundraising dinner, Mintz attorneys have served as Board members of AALAM and ATASK, and over one hundred Mintz volunteers have devoted time and pro bono legal and public relations resources to AALAM, ATASK, Ricesticks and Tea Food Pantry, among others. Most recently, Mintz joined AALAM in making a financial contribution to Greater Boston Legal Services ("GBLS") to commemorate the 50th anniversary of GBLS's Asian Outreach Center (the "AOC").

For many years, Mintz has provided pro bono legal services to AANHPI asylum seekers and victims of gender-based violence, through its work with numerous non-profits, schools and foundations. During the COVID-19 pandemic and the national rise in AANHPI-hate, Mintz attorneys began partnering with the AOC to provide legal assistance in a range of matters to low-income AANHPI clients. On the national stage, Mintz has engaged in appellate advocacy through amicus briefs focused on court rulings that directly impact the AANHPI community, such as supporting DACA (on behalf of the National Queer Asian Pacific Islander Alliance) and affirmative action in higher education.

Mintz also supports it's attorneys and business professionals of color with programming like an annual retreat, affinity groups, and panel discussions and speaker series on various issues, including those that directly affect our AANHPI employees. With significant support of employees, over 3,000 hours dedicated to AANHPI pro bono projects in the past decade, and more than 160 attorneys and staff involved in such matters, Mintz is looking forward to continuing this important work of being an effective ally for years to come.

Scholarship Award

SHASHANK VURA



Shashank Vura is a rising 3L at Harvard Law School. He aspires to a career in environmental law, ameliorating biodiversity loss to sustain our natural world, collective heritage, and all aspects of life. Shashank will spend this summer as a clerk at Earthjustice's Oceans Program, fighting to end overfishing, safeguard iconic flora and fauna, and build resilience to the impacts of climate change in marine habitats. He previously worked for the International Fund for Animal Welfare, United Nations Environment Programme, the Rainforest Alliance, Elephants in Japan, and U.S. Senator Tammy Duckworth.

At HLS, Shashank has served on the boards of the Animal Law Society, Asian Pacific American Law Students Association, and Environmental Law Review. He was also a student attorney in the Animal Law & Policy Clinic, a consultant for the Natural Resources Defense Council's China Program, and a research assistant to Professor Kristen Stilt. Born in Hyderabad, India, but raised mostly in Houston, Texas, he graduated from Cornell University in 2019 with a BA in Government and History.



The use of sky lanterns dates back to the Qing Dynasty in China when remote villages struggled with bandits during the winter months. Villagers escaped danger by retreating to nearby mountains, and a sky lantern would be released to signal when it was safe to come home. Now, we write wishes on our lanterns so that as the lanterns rise to the sky, they will reach our ancestors and report that all is well.

Like the lanterns that carry our hopes and dreams toward the sky, AALAM aims to uplift and empower the AANHPI legal community by providing thoughtful programming and opportunities to forge meaningful connections. And just as the lanterns light up the night sky, AALAM intends to shine a light on the excellence of our members.

Thank you for joining us tonight as we celebrate our accomplishments over the last year and look forward to a bright future.

Sincerely, The 2023 Banquet Committee

Chantal Choi, Kat Delos Reyes, Tiffany Ko, Diana Li, Emily Sy, Alan Wong, Melissa Wong, and Phillip Yao. Board of Directors

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In celebration of the Greater Boston Legal Services (GBLS) Asian Outreach Center (AOC)'s 50th anniversary, AALAM has committed a \$25,000 grant in support of the AOC's programming and has promised to match any donation up to an additional \$25,000.

AOC provides guidance, referral services, and free legal assistance to nearly 1,000 low-income Asian immigrants each year. The center's goal is to be a gateway to legal services and the legal system for all low-income Asians who rely on them.

To participate in AALAM's \$25,000 Match Fundraiser in support of GBLS' AOC, use the QR code below.



Monthly Member Spotlights

JANUARY THROUGH MAY MEMBER SPOTLIGHTS FEATURING:



Vince Lau Clark Lau LLC



Alan Wong NFS Leasing



Diana Li Morgan Lewis



Phil Yao Ropes & Gray LLP



Kat Delos Reyes Burns & Levinson



Chantal Choi Catalant Technologies



Jay YI Ropes & Gray LLP



Jeongyeon "Julia" Kim BU School of Law



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Francis Won Northeastern School of Law



Diana Chiang State Street



Alice Hu Harvard Law School



Trisa Bui



Kevin Teng BC School of Law



Audi Wu Roger Williams University School of Law



Judge Jason Chan MA Trial Court



Marian Tse AALAM Founder

Recent Events

Overcoming Obstacles as Diverse Attorneys

June 6, 2023

Calling Diverse
Judicial Applicants

May 30, 2023

AANHPI Heritage Month Judicial Panel

May 24, 2023

Self-Defense Class

May 20, 2023

Doggy Play Date at Boston Common

May 13, 2023

Keep Saray Home Documentary Screening

May 10, 2023

AALAM Celebrates
AANHPI Heritage
Month with the Red
Sox

May 3, 2023

The Challenge to Diversity in Higher Education

April 27, 2023

Law Student Happy Hour

April 19, 2023

Navigating a Career in IP Law

April 11, 2023

Lateral Moves: Let's Normalize the Conversation

March 24, 2023

Ski Trip to Wachusett Mountain

March 4, 2023

Secundments: What are they and are they right for you?

February 28, 2023

2023 Greater Boston APALSA Conference

February 24, 2023

Lunar New Year Celebration Featuring GBLS AOC

February 15, 2023

Cooking Class with
Asia Mei of Moonshine
152

January 31, 2022

Candlelight Vigil in Support of Monterey Park Lunar New Year Victims

January 28, 2023

In-House Counsel & Law Student Dim Sum

November 20, 2022

Celebration for Judge Jason Chan

November 15, 2022

NAPABA Conference

November 3, 2022

SABA GB & AALAM Cradles 2 Crayons Volunteer Event

October 11, 2022

AALAM End of Summer Picnic

October 1, 2022

2022 AALAM Golf Tournament

September 17, 2022

Non-Big Law Career Panel & Networking

September 15, 2022









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impact lives

Bank of America is proud to support the Asian American Lawyers Association of Massachusetts. Congratulations to Mintz and Marian Tse on your well-deserved recognition.

Clark Lau LLC joins AALAM in its efforts to empower and uplift the AAPI legal community.



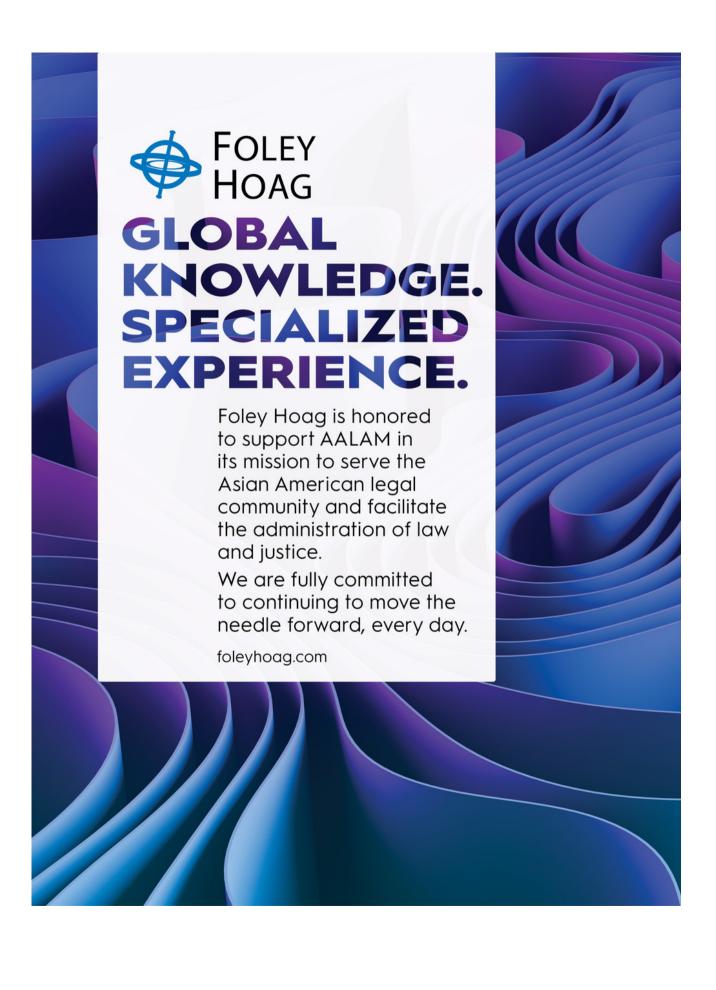


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CONGRATULATIONS to tonight's honorees!

Commonwealth is proud to sponsor the 2023 Annual AALAM Banquet.









We are proud to support the

Asian American Lawyers Association of Massachusetts

and are incredibly honored to receive the inaugural **AALAM Ally of the Year Award**.

Mintz shares AALAM's dedication to promoting justice for the AANHPI community.

Congratulations to all of this year's honorees!



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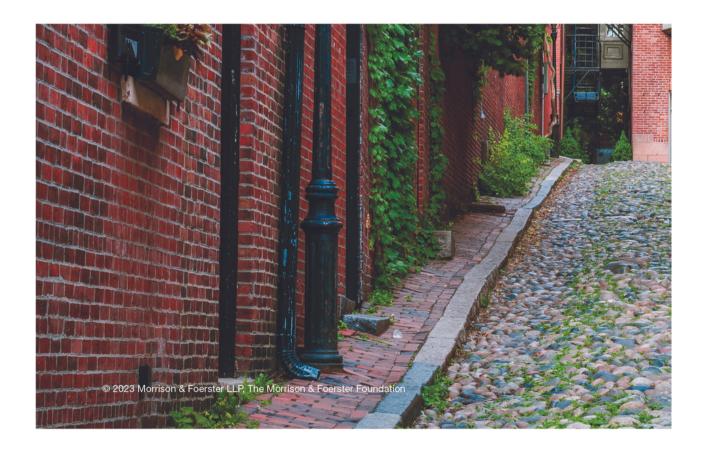
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We are proud to sponsor the

2023 Annual AALAM Banquet

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Takeda proudly supports the Asian American Lawyers Association of Massachusetts.



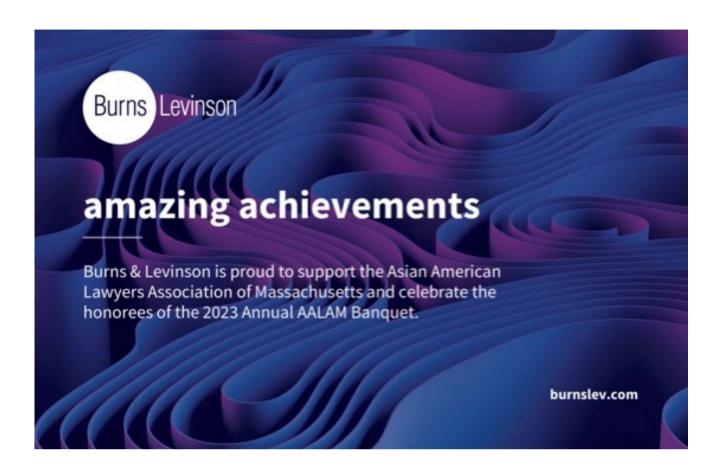
"Our cultural strength has always been derived from our diversity of understanding and experience."

-Yo-Yo Ma

WilmerHale is proud to support the AALAM Annual Banquet.
We applaud AALAM for its dedication to serving the Asian
American legal community and advancing the administration
of law and justice.

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Choate supports AALAM's mission to serve the Asian American legal community and improve the administration of law and justice.

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and its mission to support and promote local

Asian Americans in the legal profession and the impact
they make in communities throughout the state.

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Latham & Watkins is proud to sponsor the

AALAM 2023 Banquet

We congratulate Marian Tse on receiving the AALAM Founders Award.

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COMPLIMENTS TO AALAM ON THIS YEAR'S BANQUET.

CONGRATULATIONS MINTZ FOR BEING NAMED AALAM'S ALLY OF THE YEAR.



"It takes a wide range of professionals from all backgrounds with different thoughts, experiences, and outlooks to drive the best kind of innovation. Inclusive and diverse teams make better decisions and create better results that can help deliver better capabilities."

- Michelle Oroschakoff Chief Legal Officer, LPL Financial

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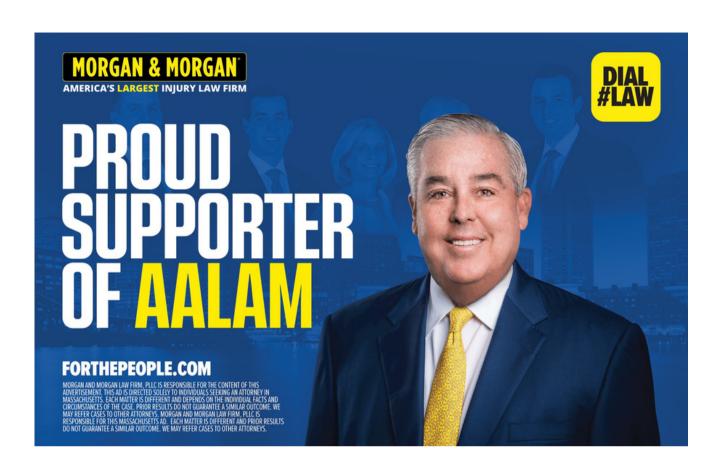
Sharing Experiences, Enhancing Communities.

It takes many hands to build strong communities. That's why MFS® supports the Asian American Lawyers Association of Massachusetts to help champion our communities.

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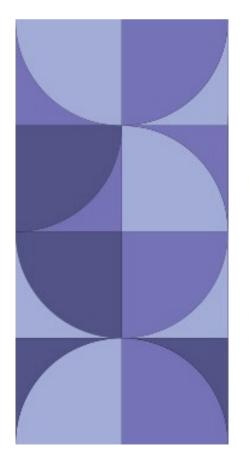


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We are proud to support the Asian American Lawyers Association of Massachusetts annual banquet.

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Sullivan celebrates AALAM's many years of service to the Asian American legal community and devotion to improving and facilitating the administration of law and justice.

Congratulations to this year's Annual Banquet honorees.

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Asian American Lawyers Association of Massachusetts

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Congratulations to the 2023 awardees!

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